



**THE FAIR OAKS PRESBYTERIAN CHURCH  
(FOPC)  
APPLICATION FOR EMPLOYMENT**

To be considered for employment, it is important that all portions of this application be completed. You are welcome to include a resume.

NAME Last	First	Middle	Telephone Number ( )	Today's Date
Present Address	Street	City	State	Zip Code
How long?				
Position applied for	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temporary	Salary/Wage desired:	Would you be willing to work overtime? <input type="checkbox"/> YES <input type="checkbox"/> NO	
Social Security Number	Date Available	Have you previously worked or applied at FOPC? If yes, give dates		
Name of relatives and friends employed at FOPC				

EDUCATION	Name and Address of School	Major/Minor	Year Completed	Graduated (give degree)
High School			1 2 3 4	
College			1 2 3 4	
College			1 2 3 4	
Graduate School				
Business/Technical				
Other				

<b>CHRISTIAN COMMITMENT</b>				
Do you agree with the FOPC doctrinal statement? (See back page)				
If not, with which statements do your personal beliefs differ? Please explain.				
			YES <input type="checkbox"/>	NO <input type="checkbox"/>
Because FOPC is a Christian organization, would you be willing to work and cooperate with other Christians whose doctrine may differ from your own?				
			YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you accepted Jesus Christ as Lord and Savior?			When?	
Please describe your relationship with Jesus Christ:				
Your Church Membership/Preference			Pastor's Name	
Address	Street	City	State	Zip Code
				Telephone Number ( )

**EMPLOYMENT EXPERIENCE**

Start with your present or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, handicap or other protected status.

1. Employer			Address		
Telephone(s)		Job Title		Supervisor	
Hourly Rate/Salary	Dates Worked		Reasons for Leaving	Nature of Business	
	Start(Mo/Yr)	End (Mo/Yr)			
Work Performed					

2. Employer			Address		
Telephone(s)		Job Title		Supervisor	
Hourly Rate/Salary	Dates Worked		Reasons for Leaving	Nature of Business	
	Start(Mo/Yr)	End (Mo/Yr)			
Work Performed					

3. Employer			Address		
Telephone(s)		Job Title		Supervisor	
Hourly Rate/Salary	Dates Worked		Reasons for Leaving	Nature of Business	
	Start(Mo/Yr)	End (Mo/Yr)			
Work Performed					

**MISCELLANEOUS**

If hired, would you have reliable transportation to and from work?  YES  NO

If required for the position, do you have a valid driver's license?  YES  NO

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?  
 YES  NO

If NO, describe the functions that cannot be performed: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination and to skill and agility tests.)

<b>EXPERIENCE/TRAINING</b>
Summarize special skills and qualifications acquired from education, employment or other experience:
Do you have any hobbies that would be of benefit in the type of work for which you are applying?

<b>PERSONAL REFERENCES</b> Please list three individuals (not related to you) who have knowledge of your personal abilities and character:				
Name	Nature of Relationship			Telephone Number ( )
Address	Street	City	State	Zip Code
Name	Nature of Relationship			Telephone Number ( )
Address	Street	City	State	Zip Code
Name	Nature of Relationship			Telephone Number ( )
Address	Street	City	State	Zip Code

<b>REFERRAL SOURCE</b>
How did you hear about this job?

<b>VISA INFORMATION</b>
If you are not a U.S. citizen, do you have a visa permitting you to work in the U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO

<b>IF UNDER 18</b>
Can you provide a work permit? <input type="checkbox"/> YES <input type="checkbox"/> NO

<b>CRIMINAL RECORD</b>
Have you in the last seven years, been convicted of any criminal offense? If yes, indicate the nature of the offense, date, court and disposition.
<input type="checkbox"/> NO <input type="checkbox"/> YES

FOPC may require a criminal background check. Would you be willing to consent to background check? YES  NO

<b>U.S. MILITARY SERVICE</b>			
Branch	Specialty	Date In	Date Out

**FAIR OAKS PRESBYTERIAN CHURCH DOCTRINAL STATEMENT**

1. We believe in the Scriptures of the Old and New Testaments as verbally inspired by God, and inerrant in the original writings, and that they are of supreme and final authority in faith and life.
2. We believe in one God, eternally existing in three persons: Father, Son and Holy Spirit.
3. We believe that Jesus Christ was begotten by the Holy Spirit and born of the Virgin Mary, and is true God and true man.
4. We believe that men and women were created in the image of God; that we have sinned, and thereby incurred, not only physical death; but also that spiritual death which is separation from God; and that all human beings are born with a sinful nature.
5. We believe that the Lord Jesus Christ died for our sins according to the Scriptures, as a representative and substitutionary sacrifice; and all that truly repent of their sins and believe in Him are justified on the ground of His shed blood.
6. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life.
7. We believe in the resurrection of the crucified body of our Lord, and His ascension into heaven and in His present life there for us, as High Priest and Advocate.
8. We believe in that blessed hope, the personal, bodily return of our Lord and Savior, Jesus Christ.

## PERSONAL SEXUAL PURITY STATEMENT

In an age where secular society is increasingly confused about sexual identity and sexual purity, FOPC believes it is important that it be clear with its staff, missionaries, and employees about its expectation that they uphold the highest standards of Biblical purity in their interpersonal relationships. Without a clear understanding of sexual identity and consistent practice of sexual purity by FOPC staff, missionaries, and employees, FOPC cannot be an effective agent of the healing power of Jesus Christ to the victims of sexual confusion in our world.

We believe that God's design for the gift of sexuality is that it is to be exercised and enjoyed only within the covenant relationship of marriage between one man and one woman. It is God's intention that those who enter marriage shall seek, in mutual love and respect, to live, one man and one woman, in Christian fidelity as long as both shall live.

We believe God has expressly condemned sexual intercourse outside of the marriage covenant. This prohibition applies to married persons committing adultery, to sexual relationships between unmarried men and women, and, because God's order intends the sexual relationship to be between male and female, to homosexual practice. It is God's expectation that the unmarried shall live pure and celibate lives, refraining from sexual intimacy.

## AT WILL EMPLOYMENT

At Fair Oaks Presbyterian Church, employment is at-will. This means that Fair Oaks Presbyterian Church or the employee may terminate employment at any time, with or without cause or notice. This at-will employment relationship exists, regardless of any written statements or policies contained in the employee handbook or any other Company documents, or any verbal statement to the contrary. This at-will provision cannot be modified except in a written agreement, signed by a company officer and the employee, specifying a clear intent to alter the at-will nature of the employment relationship.

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## AGREEMENT

I agree with the FOPC Doctrinal, the Personal Sexual Purity and At Will Employment Statements and if employed I commit to abide by them.

I understand that Fair Oaks Presbyterian Church does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, sex, age or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid, and receive benefits, only through the day of release.

I authorize any person, school, current employer (except as expressly noted), past employer(s), and organizations named in this application form (and accompanying resume or other documentation, if any) to provide Fair Oaks Presbyterian Church with relevant information and opinion, personal or otherwise, that may be useful in making a hiring decision. I release all parties from all liability for any damage that may result from furnishing information and opinion to you. I further authorize those given as references and my former employers to disclose to Fair Oaks Presbyterian Church any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. I waive the right to ever personally view any reference given to Fair Oaks Presbyterian Church.

I understand that this is only an application for employment and that no employment contract is being offered at this time. I understand that all offers of employment are contingent upon my providing satisfactory documentary proof of my identity and legal right to live and work in the United States.

I hereby acknowledge that I have read the above statements and understand them. I certify that I, the undersigned applicant, have personally completed this application.

**SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_

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*FOPC Ministries is an equal opportunity employer and does not unlawfully discriminate on the basis of race, sex, color, national origin, marital status, veteran status, disability status, or any other basis prohibited by federal, state or local law. As a religious organization, FOPC Ministries is permitted and reserves the right to prefer employees on the basis of religion. Title VII, Section 702-703, v.s. Civil Rights Act of 1984, as amended; Rev. Code of Washington 49.60.040.*

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THANK YOU! We appreciate the time you've put into this application, God bless you as you trust Him to guide you. Psalm 32:8 "I will instruct and teach you in the way you should go. I will counsel you and watch over you."

Authorization to Release Reference Information

I have applied for a position with Fair Oaks Presbyterian Church. I have authorized them to thoroughly investigate references, work records, and other matters related to my suitability for employment.

I authorize Fair Oaks Presbyterian Church to conduct a criminal records check. I understand that I must submit to a fingerprint check by FBI and possibly other federal and state authorities. I agree to cooperate fully in providing and recording as many sets of my fingerprints as are necessary for such an investigation.

I authorize references and my former employers to disclose to Fair Oaks Presbyterian Church any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Fair Oaks Presbyterian Church, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of, or in any way related to, such investigation or disclosure.

I hereby acknowledge that I have read the above statements and understand them.

Please Print

\_\_\_\_\_

Applicant's First Name	Middle	Last
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Applicant's Social Security Number	Birthdate
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Signature of Applicant	Date
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