



Position Description | Director of Youth Ministries

Department: Family Ministries | **Supervisor:** Chris Eatough, Family & Community Pastor

Direct Reports: All Youth Paid & Volunteer Staff | **Job Status:** Regular, Full-Time 40 hours; Exempt

Position Summary The Director of Youth Ministry is a key leader on our Next Gen Ministries Team. He/She will serve as the Director for Youth Ministry & have oversight of both Junior High & High School Ministries. Leading a team of volunteers in shepherding the lives of Junior High and High School Students. Build and lead a dynamic, growing, thriving Youth Ministry. Reach out to and develop Junior High & High School students to help them grow in their relationship with God; through authentic community with each other; and in service to others. The goal of this role is to grow our students and our youth group, partner with parents and families, & creating spiritually formative experiences and weekly large and smaller group environments for Junior High and High School Students that are both fun and engaging. He/She will recruit, manage, and develop a team of Youth Ministry volunteers that serve students on the weekends, life groups, and during strategic events and programs throughout the year.

Job Responsibilities

- Give basic direction, leadership, and vision to the Youth Ministry at Fair Oaks Church.
- Recruit, build and lead a dynamic, effective, and relational youth ministry team.
- Strategize and implement ways to promote Fair Oaks Youth Ministry to the broader community.
- Develop and grow a thriving weekly worship environment for Junior High & High School youth.
- Oversee weekly youth worship, groups, & outreach experiences w/a high standard of excellence
- Design and implement an effective ministry strategy to reach and disciple JH & HS youth.
- Develop messages, programs, service events, and gatherings, to include Sunday mornings, midweek programs, life groups, and on/off campus student events.
- Connect with Students and their families outside of scheduled programs.
- Develop and empower Student Leadership Teams for JH & HS to serve their peers in ministry.
- Encourage and partner with parents to help students pursue a vibrant relationship with Jesus.
- Recruit and develop a team of volunteers to lead and mentor students, build community, plan events, and assist with teaching, leading & outreach to new students on school campuses.
- Participate fully in all next gen team meetings speaking into and supporting the team.
- Be a team player that collaborates with all ministries & promotes youth in weekend services.
- Responsible for creating and managing all ministry budgets related to Youth Ministry.
- Advocate for and seek to provide adequate resources and equipment for ministry to youth.
- Attend All-Staff meetings, prayer, retreats and other creative team meetings as needed.
- Contribute to the overall good of Fair Oaks church and broader church team efforts.
- Other duties as assigned by supervisor.

Job Requirements

- A growing Christ follower as supported by a signed statement of faith from Fair Oaks Church.
- An ongoing display of Christ-like behavior, treating others with dignity, compassion and integrity.
- Regular attendance in ministry and worship at Fair Oaks Church.
- Regular, timely attendance in the workplace.
- Are a student of leadership and youth culture and best practices in youth ministry.
- Experienced in recruiting, developing, and motivating adults and students to become leaders
- Great at communicating, empowering, leading, and relating to others
- Knowledgeable in youth ministry with at least 2 years of experience in leading a youth ministry with over 100 students preferred.
- Completed (or interest in completing) a M.Div. (or equivalent) preferred.
- Desire to eventually be ordained as a pastor in the Evangelical Presbyterian Church (EPC) preferred.

Work Schedule Full-Time approximately 40 hours per week. General Schedule: Tues-Friday & Sundays. Some weekday evenings & holidays (Christmas/Easter). Day/Evening events, camps & trips as needed.